



MAYOR
John A. Kinnaird

Thurmont Police Department

800 East Main Street
Thurmont, Maryland 21788
Phone: 301-271-0905
Fax: 301-271-9146



CHIEF
David Armstrong

Thurmont Police Department

Police Officer

The Thurmont Police Department is looking for dedicated and ambitious men and women interested in a career in law enforcement who are community oriented, dedicated, display high integrity, good moral character, and who want to provide the citizens of Thurmont with efficient and quality service.

Minimum Requirements

- United States Citizen
- High School Graduate or GED
- 21 years of age upon completion of police academy
- Possess a valid driver's license
- Possess the physical ability to successfully pass a physical agility test (Entry level only)
- Successfully complete a comprehensive background investigation which includes, but not limited to: medical and drug screening, polygraph examination, psychological screening.
- Successfully pass oral interviews
- Ability to meet all standards set forth by the Maryland Police Training Commission
- Ability to work rotating shifts

Benefits

- Competitive starting salary
- Receive full pay during the academy
- Receive cost of living increases as awarded by the Board of Commissioners
- State of Maryland Retirement
- Health Insurance
- Life Insurance
- 11 Paid Holidays, Vacation, Sick, Compensatory Leave, Military and Emergency Leave.
- Short and Long Term Disability Insurance
- Uniforms and Equipment furnished to include boots or shoes
- Take Home Car Program
- Continuing Education reimbursement- Budget dependent
- Specialized Training when available
- Overtime compensation
- Promotion to Officer First Class after successful completion of probation.

(over)

Reasons for disqualification from the process may include, but not limited to the following:

- Unstable work history
- Poor driving record
- Felony conviction
- Illegal drug use, purchase, sale or distribution
- Falsification of any application documents
- Inability to complete any of the component parts of the selection process to include the background investigation.
- Any other disqualifying factor as determined by the Chief of Police.

Salary:

Laterals (Maryland Certified) - \$53,839.03 + \$12,000 Sign On Bonus

(minimum 3 years experience and Maryland Certified)

(Lateral Sign on Bonus: \$3,000 will be paid to the officer on their first completed Pay Period with the Town of Thurmont. \$3,000 will be paid to the officer each year on the officer's hiring date for the following three years)

Entry Level - \$51,502.01 + \$6,000 Sign On Bonus

(Entry Level Sign on Bonus: \$3,000 will be paid to the officer on their first completed Pay Period with the Town of Thurmont; \$3,000 will be paid to the officer upon their successful completion of Field Training)

APPLICATIONS AVAILABLE ON: PoliceApp.com

www.PoliceApp.com/ThurmontMD

The Town of Thurmont is an Equal Opportunity Employer.

Updated July 1, 2023