

# THURMONT POLICE DEPARTMENT

<b>GENERAL ORDER</b>	Date Issued:	Effective Date:	Order No: <b>Chapter 1.0</b>
Authority: Chief of Police Gregory L. Eyer		Manual Page No:	
Subject: Law Enforcement Agency Role		Replaces Page No:	
CALEA Standard: 1.1	Distribution: <b>ALL</b>	Amends:	Number of Pages: 3
Related Documents:		Rescinds:	

This Directive is for internal use only, and other than as contraindicated here this Directive does not create or enlarge this Department's, governmental entity's, any of this Department's officers, and/or any other entities' civil, criminal, and/or other accountability in any way. This Directive is not to be construed as the creation of a standard of safety or care in any sense, with respect to any complaint, demand for settlement, or any other form of grievance, litigation, and/or other action. Deviations from this Directive, if substantiated, can only form the basis for intra-Departmental administrative action(s) (including discipline and/or termination).

## I. PURPOSE:

To establish policy requiring all personnel to abide by the oath of office to enforce the law and to abide by the canon of ethics.

## II. POLICY:

The Thurmont Police Department's command and supervisory staff shall establish reasonable goals and objectives in the pursuit of professional standards and improved service to the community.

## III. DEFINITIONS:

None

## IV. PROCEDURE:

### 1.1.1 Oath of Office

A. All personnel, prior to assuming sworn status, will take and abide by an Oath of Office to enforce the law and uphold the Constitution of the United States, the Constitution of the State of Maryland, those governmental subdivisions thereof, the Charter and Ordinances of the Town of Thurmont, Frederick County, Maryland

B. The oath will be administered by the Mayor of the Town of Thurmont.

**1.1.2 Canons of Police Ethics/Law Enforcement Code of Conduct and Ethics**

- A. The Thurmont Police Department subscribes to the “Canon of Police Ethics” and the “Law Enforcement Code of Conduct and Ethics” as adopted by the International Association of Chiefs of Police. All sworn members of the Thurmont Police Department are expected to abide by these ethics.
  
- B. The Thurmont Police Department subscribes to the “Code of Ethics for Non-Sworn Personnel.” All non-sworn personnel of the Thurmont Police Department are expected to abide by these ethics.

**ATTACHMENTS:**

**DOCUMENT DATES:**

Amended Date:

Review Date:

Review Date:

Rescinds:

Order Written by: Chief Gregory L. Eyer

Order Edited and Approved by: Chief Gregory L. Eyer, Thurmont Town Attorney's Office

CALEA Standards included in this Order  
1.1.1-1.1.2